## J.K.K.MUNIRAJAH COLLEGE OF TECHNOLOGY



An Autonomous Institution • Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai Recognized 2(f) Status by UGC • Accredited by NAAC with 'A' Grade • ISO 9001:2015 Certified Institution T.N.PALAYAM (PO), GOBI (TK), ERODE (DT), TAMILNADU, INDIA – 638 506 | www.jkkmct.edu.in | 04285 260754 / 260755

## **FACULTY WELFARE CLUB**

## **Objectives**

The objectives of Faculty Welfare Club typically include:

- Promoting faculty well-being: Supporting the physical, mental, and emotional health of faculty members.
- **Providing support:** Offering assistance with personal and professional challenges, such as mentoring, counseling, and resources.
- **Encouraging professional development**: Supporting faculty growth through workshops, training, and conference opportunities.
- **Recognizing achievements:** Celebrating faculty accomplishments, awards, and milestones.
- **Fostering collaboration:** Facilitating interdisciplinary connections and partnerships.
- **Enhancing work-life balance:** Promoting flexible work arrangements, employee benefits, and family support.
- **Addressing concerns:** Providing a platform for faculty to voice concerns, suggestions, and feedback.
- **Building morale:** Organizing social events, celebrations, and team-building activities to boost faculty morale.
- **Advocating for faculty interests:** Representing faculty needs and interests to the administration and beyond.

By achieving these objectives, the Faculty Welfare Club aims to create a supportive, inclusive, and empowering environment for faculty members to thrive.

S. No	Name of the Committee Member	Profession	Responsibilities
1	Dr.K.Sridharan, Principal	Chairperson	Organizing all the responsibilities
2	Mrs.S.Poornima, AP/English Mr.E.Mathivanan, AP/English	Members	<ul><li>Yoga &amp; Meditation</li><li>Food festival</li></ul>
3	Mrs.D. Nivethini, AP/IT Mr.E. Ananth, AP/CSE	Members	<ul> <li>Providing instant loan facilities for family members.</li> <li>Tree plantation programme</li> <li>Monthly once staff meeting</li> <li>MS Office and system work training for Non -teaching faculties</li> </ul>



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4	Mr.K.Sriram, HOD/Mech Mr.P. Eswaran, AP/Mech	Members	<ul> <li>How to make fit us in today's life</li> <li>Diet and Nutrition for changing the life style.</li> <li>Psychological Counseling for faculty</li> <li>Personality Development</li> <li>Stress Management Workshop</li> <li>Financial support for doing Ph.D and other activities(Patent rights, R&amp;D work)</li> <li>Arranging one day visit to Universities for Research purpose.</li> </ul>
5	Mr.V.P.Arul murugan, AP/Auto Mr.S.Ganeshkumar, AP/Auto	Members	<ul><li>Four Wheeler Driving Class</li><li>Indoor and outdoor fun games</li></ul>
6	Ms.A.CayalvizhI, AP/Civil Ms.V.Sathiyapriya, AP/Civil Ms.Thrinethraa, Placement Cell	Members	<ul> <li>Special occasion gift for faculty members</li> <li>Birthday Celebration for all Teaching and non Teaching faculties</li> </ul>
6	Mr.S.M.Pranesh, AP/EEE Mr.G.Palanisamy, AP/EEE	Members	<ul> <li>Master Health Checkup</li> <li>Trekking for Faculty</li> <li>To Provide one English Newspaper for each and every department</li> <li>To Provide Health Insurance for Faculty and their family members.</li> <li>Industrial visit for Faculty (ISRO, DRDO lab visits for Faculty members)</li> </ul>
7	Mr.S.M.Pranesh, AP/EEE Mr.G.Palanisamy, AP/EEE Mr.K.Sriram, HOD/Mech Mr.E.Mathivanan, AP/English	Members	Arrangements of trips (twice a year)